

BOXING AUSTRALIA

CODE OF CONDUCT

PURPOSE

The purpose of this Code of Conduct is to declare the standard of conduct BAI expects of its members, and to declare specific behaviours BAI considers inappropriate and contrary to the interests of the sport, and which may result in disciplinary action.

APPLICATION

All employees, coaches, athletes, officials, representatives, volunteers, and members of BAI and its state/territory member associations are bound by this Code.

STANDARDS OF CONDUCT

BAI expects all members to:

- Be ethical, fair and honest in all their dealings;
- Treat all persons with respect and courtesy and have proper regard for their dignity, rights and obligations;
- Always place the safety and welfare of children above other considerations;
- Comply with BAI's constitution and bylaws including this Bylaw;
- Comply with all relevant federal and state laws, particularly anti-discrimination and child protection laws; and
- Be responsible and accountable for their conduct.

INAPPROPRIATE BEHAVIOUR

This schedule describes behaviours which are not in the best interests of BAI or boxing in general, and which may result in disciplinary penalties.

- Discriminatory or offensive conduct towards or treatment of a person, related to their actual or presumed gender, marital status, pregnancy, parental status, race, age, disability, sexuality, transgender, religion, political belief or industrial activity.
- Sexual relationships between a coach or official and an athlete.
- Inappropriate or abusive behaviour relating to minors.
- Abusing, denigrating, harassing or attempting to intimidate any athlete, coach or official.
- Victimising a person for making a complaint.
- Making a vexatious complaint or one the person knows to be untrue.
- Disputing, criticising or interfering with the decisions of any referee or judge other than by way of a formal protest as provided for in the rules.
- Whilst a member of a state or national team, failing to follow the directions of the Head Coach and Team Manager, or acting in a way that undermines the authority of those officials.
- Creating a public disturbance at any meeting, tournament or event organised or sanctioned by BAI or its state/territory member associations.
- Creating a public disturbance at any time and in any place during an interstate or overseas trip, where the person is a representative of BAI or one of its state/territory member associations. Consumption of alcohol or any drug which may impair judgment, by an athlete, coach, referee, timekeeper or other official, on the day of a tournament prior to the conclusion of that person's duties.
- Consumption of alcohol by any member of a BAI team to an overseas destination for the duration of the event including all travel to and from that destination; excepting where the head coach has authorised a limited quantity of alcohol consumption as part of a team social event following the conclusion of the competition.
- Use of, or encouragement to use, banned substances to enhance or inhibit performance.
- Recklessly causing damage to another person's property during the conduct of a tournament or when representing BAI or one of its state/territory member associations.
- Failing to respect the confidentiality of personal information which a person obtains in the course of their duties or activities as an official or coach or athlete.
- Failure to act in accordance with the lawful directions of a BAI Member Protection Committee.
- Any Conduct by a member, whether or not resulting in police charges, considered to be seriously prejudicial to the sport.