
September
2015



Committee

The Committee elected at the annual general meeting held 23 November 2012 (Minutes at Appendix A) comprised:

President: Franck Basset

Secretary/Treasurer: Anthony Hazeldine (Robbie Butcher SGM Aug 2013)

Vice President: Mercedes Taaffe

The Annual General Meeting originally scheduled for 16 May 2015 was deferred to 26 September 2015 to allow time for the Audited to be completed and for new financial members to eligible to stand for election.

Mr Butcher and Ms Taaffe resigned in August 2015. The following people stepped up to act in committee roles until the Annual General Meeting 25 September 2015.

Vice President – Vacant Casual filled by John Siriotis

Secretary – Vacant Casual filled by Byron Davies

Treasurer – Vacant Casual filled by Abraham Mbemap

Strategic Plan 2014 – 2017

Work undertaken during the year included development of a new Strategic Development Plan for 2014 – 2017 (completed September 2014). The plan sets out strategic direction for the organisation into the future and includes business actions and key performance indicators that guide the activity of the Committee.

This Annual Report includes progress against the key performance indicators to date.



Strategic Plan 2014 - 2017

Vision

Boxing is a succesful Northern Territory Sport

Mission

Boxing NT is the Peak Body for Boxing and is responsible for the proper conduct of boxing in the Northern Territory

Key Strategic Areas

Properly manage the affairs of Boxing NT

Drive successful delivery of boxing in the Northern Territory

Key Strategic Area:	<i>Properly manage the affairs of Boxing NT</i>		
Key Performance Indicator:	<i>Members of Boxing NT are confident that the organisation is being managed properly</i>		
Activity	Business action	Performance Indicators	Progress to Date
Maintain affiliation and relationship with Boxing Australia Limited	Maintain affiliation with BAL (includes insurance) and actively participate in meetings and other activities	<input type="checkbox"/> Affiliation is current <input type="checkbox"/> BNT is properly insured <input type="checkbox"/> BNT has contributed to and benefitted from its affiliation with BAL	<input checked="" type="checkbox"/> BNT have renewed membership with Boxing Australia Limited <input checked="" type="checkbox"/> BNT have paid their annual insurance Policy number 35034 (PMEL99/00835055) <input checked="" type="checkbox"/> BNT has contributed however the benefits have not really been absorbed by BNT. Primarily this due to the change of BAL direction has an overall impact on BNT.
Support boxing clubs and groups throughout the Northern Territory	Register clubs and groups with qualified coaches (through BNT, affiliation to BAL, insurance coverage etc)	<input type="checkbox"/> Number of clubs affiliated <input type="checkbox"/> Number of register participants <input type="checkbox"/> BNT Clubs / Groups are properly insured	<input checked="" type="checkbox"/> Club/Group affiliation includes insurance through BAL <input checked="" type="checkbox"/> Currently registered clubs and groups: Clubs Baptist Bush Church Boxing and Fitness Club Cyclone Boxing NT Amateur Boxing Club Inc Fred's Pass Boxing and Mixed Martial Arts Club Inc Katherine Sport and Recreation Boxing Club Inc Groups Atlas Boxing Club (Alice Springs) Progressive Fight Club Humpty Doo Boxing Club King Brown Boxing Club Palmerston Boxing Club Taminmin and Rural Boxing Club

Key Strategic Area:

Properly manage the affairs of Boxing NT

Key Performance Indicator:

Members of Boxing NT are confident that the organisation is being managed properly

Activity	Business action	Performance Indicators	Progress to Date																		
			Warriors Amateur Boxing Club Alice Springs																		
			Registered participants as at 19 August 2014...																		
			<table><tr><th>Gender</th><th>Juniors</th><th>Seniors</th><th>Coaches</th><th>Officials</th><th>Total</th></tr><tr><td>Male</td><td>34</td><td>32</td><td>18</td><td>12</td><td>96</td></tr><tr><td>Female</td><td>2</td><td>9</td><td>3</td><td>4</td><td>18</td></tr></table>	Gender	Juniors	Seniors	Coaches	Officials	Total	Male	34	32	18	12	96	Female	2	9	3	4	18
			Gender	Juniors	Seniors	Coaches	Officials	Total													
			Male	34	32	18	12	96													
			Female	2	9	3	4	18													
			Registered participants as of June 2015																		
			<table><tr><th>Gender</th><th>Juniors</th><th>Seniors</th><th>Coaches</th><th>Officials</th><th>Total</th></tr><tr><td>Male</td><td>54</td><td>35</td><td>17</td><td>7</td><td>113</td></tr><tr><td>Female</td><td>4</td><td>10</td><td>2</td><td>3</td><td>19</td></tr></table>	Gender	Juniors	Seniors	Coaches	Officials	Total	Male	54	35	17	7	113	Female	4	10	2	3	19
			Gender	Juniors	Seniors	Coaches	Officials	Total													
			Male	54	35	17	7	113													
Female	4	10	2	3	19																
Provide information, rules, guidelines etc to support delivery of boxing activities and events	<input type="checkbox"/> Boxing activities in the Northern Territory are conducted under Boxing Australia Limited guidelines, rules, policies and procedures	<input checked="" type="checkbox"/> Any sanctioned boxing activities in the Northern Territory are conducted under Boxing Australia Limited guidelines, rules, policies and procedures.																			
Foster good communication with/between boxing clubs and	<input type="checkbox"/> Member Clubs and Groups participate in AGM	<input checked="" type="checkbox"/> Since the new committee coming on board BNT Committee have formed a Coaches subcommittee as per Section 33 of BNT Constitution. The first coaches																			

Key Strategic Area:

Properly manage the affairs of Boxing NT

Key Performance Indicator:

Members of Boxing NT are confident that the organisation is being managed properly

Activity	Business action	Performance Indicators	Progress to Date
	groups	<input type="checkbox"/> Information and resources are available to clubs (via website, social media etc)	meeting to be chaired by Brett Schroder (Fred's Pass Boxing Club) <input checked="" type="checkbox"/> BNT new Secretary has maintained information and resources to clubs via web sites, Face Book and social media.
Set plans, policies and procedures for BNT	Implement a progressive program to develop and review policies and procedures (e.g. governance, financial, environmental, reputation, legal etc)	<input type="checkbox"/> Strategic, business plan and budget established and regularly monitored <input type="checkbox"/> Consistent and easily communicated guidelines / expectations governing operation of BNT, Clubs, Groups and activities	<input checked="" type="checkbox"/> Strategic plan including business actions developed and implemented from September 2014 – reported against AGM September 2015
Secure and properly manage funds to support the activities of BNT	Seek grants that align with BNT's priorities	<input type="checkbox"/> Department of Sport, Recreation & Racing Peak Sporting Body Grant secured, managed and acquitted for each funding period: <ul style="list-style-type: none"> ○ 2014/2015 \$34,500 ○ 2015/2016 ○ 2016/2017 <input type="checkbox"/> Other grant funding secured	<input checked="" type="checkbox"/> Boxing NT was funding by the Northern Territory Government's Peak Sporting Bodies funding program for 2014/2015 as per Table A. <input checked="" type="checkbox"/> Acquittal submitted and following up release for 2015/2016 <input checked="" type="checkbox"/> No other grant funding secured for BNT <input checked="" type="checkbox"/> Club development grants information circulated to Clubs
	Develop and implement sponsorship program	<input type="checkbox"/> Sponsorship program / templates developed <input type="checkbox"/> Sponsorship secured for each year:	<input checked="" type="checkbox"/> Initial draft of sponsorship package templates prepared <input checked="" type="checkbox"/> 2014 sponsorship target not reached

Key Strategic Area:

Properly manage the affairs of Boxing NT

Key Performance Indicator:

Members of Boxing NT are confident that the organisation is being managed properly

Activity	Business action	Performance Indicators	Progress to Date
		<ul style="list-style-type: none"> ○ 2014 \$10,000 target 	
	Develop a business model for a boxing based fitness product	<ul style="list-style-type: none"> <input type="checkbox"/> Business model developed and assessed <input type="checkbox"/> Revenue earned from boxing based fitness product 	☞ Same strategy noted in BAL strategic planning – monitoring BAL progress
	Find resources (volunteers, paid workers etc) to earn income from gate and food and beverage sales etc whenever the opportunity arises	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Income earned from events 	
	Maintain financial records and administrative records (outsource)	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> BNT demonstrates proper management of its affairs and compliance to members and others 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> Governance support provided by Practical Governance <input checked="" type="checkbox"/> 2013 (Appendix D) & 2014 (Appendix C) Audits completed – copies provided to members at least 14 days prior and at AGM 26 September 2015 <input checked="" type="checkbox"/> Management letter 2014 noted “vast improvement in the accounting records this year” <input checked="" type="checkbox"/> 2014 Management letter noted loss of minutes through computer issue – resulting breach of Associations Act – to implement improved minute keeping processes immediately ☞ Annual returns to be submitted following AGM <input checked="" type="checkbox"/> See most recent Balance Sheet and Profit and Loss Statements at Appendix B

Key Strategic Area: <i>Drive successful delivery of boxing in the Northern Territory</i>			
Key Performance Indicator: <i>Active participation in boxing in the Northern Territory</i>			
Strategic Activity	Business action	Performance Indicators	
Make facilities available for use by boxing clubs, boxing groups and others	Negotiate a written agreement re the facilities at the Italian Club	<input checked="" type="checkbox"/> Boxing NT has security of tenure at the Italian Club	<input checked="" type="checkbox"/> Have discussed with Italian Club Officials however have not heard from them since. Will need to follow up.
	Maintain facilities (including insurance)	<input checked="" type="checkbox"/> Facilities are in good condition and appropriate for use for boxing	<input checked="" type="checkbox"/> Facility requires maintenance as damage to fence, unwanted trees to be removed, consideration of extension to cladding and require a replacement container. <input type="checkbox"/> Have requested Practical Governance to peruse the possibility of a facilities grant to make repairs to site.
	Develop user agreements/fee scale	<input checked="" type="checkbox"/> Facilities are readily available for use by Boxing Clubs and Groups and others	<input checked="" type="checkbox"/> Facility is available to associated clubs only in line with BAL insurance.
Provide appropriate training for coaches and officials throughout the Northern Territory	1 x Level One Coach Education conducted in Darwin in second half of 2014	<input type="checkbox"/> Number of qualified coaches / registered clubs in the NT <input type="checkbox"/> Number of qualified officials <input type="checkbox"/> Boxing activities are accessible and delivered according to BAL requirements	<input checked="" type="checkbox"/> Refer to Registered participants as of June 2015 <input checked="" type="checkbox"/> Refer to Registered participants as of June 2015 <input checked="" type="checkbox"/> No interest from clubs for coaching course for 2014 <input type="checkbox"/> Coaching course booked for Alice Springs September
	1 x Level One Coach Education course in Darwin, Alice Springs or Katherine in 2015		
	Run Level One Officiating Course in Darwin in 2014		
Enable participation	Assist those from regional areas to participate in Coach and Officiating education		
	Work with DSRR to coordinate Festivals NT	<input type="checkbox"/> Festivals NT Boxing Tournament	<input checked="" type="checkbox"/> DSRR cancelled event as clashed with other peak sporting

Key Strategic Area:

Drive successful delivery of boxing in the Northern Territory

Key Performance Indicator:

Active participation in boxing in the Northern Territory

Strategic Activity	Business action	Performance Indicators	
by our athletes in training and events	Boxing Tournament	<p>conducted in Darwin in September 2014</p> <ul style="list-style-type: none"> <input type="checkbox"/> Community awareness of and interest in boxing <input type="checkbox"/> Improved / positive reputation of BNT and the sport leading to increased capacity to attract support and participants <input type="checkbox"/> NT Boxers, Coaches and Officials have opportunity to participate in bouts <input type="checkbox"/> Numbers of participants 	<p>events</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Positive feedback from community <input checked="" type="checkbox"/> Numbers are down due to other sporting commitments. <input checked="" type="checkbox"/> Officials attended Alice Springs Bouts and Taminmin bouts <input checked="" type="checkbox"/> Number of participants grew males 5% <input checked="" type="checkbox"/> Number of participants dropped females 1%
	Facilitate NT Titles	<ul style="list-style-type: none"> <input type="checkbox"/> NT Boxers, Coaches and Officials have opportunity to participate in bouts <input type="checkbox"/> Development squad athletes identified for participation in national events <input type="checkbox"/> Numbers of participants 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> NT Titles unable to be held as only 3 x bouts could be matched up. BAL have been advised. <input checked="" type="checkbox"/> Next Taminmin Bout to identify participation to National events <input checked="" type="checkbox"/> Development Squad continuing under new Development Coaches (Gavin Cohen, Billy Nguen and Byron Davis Jr)
	Coordinate NT Calendar of events	<ul style="list-style-type: none"> <input type="checkbox"/> NT Boxers, Coaches and Officials have opportunity to participate <input type="checkbox"/> Number and location of events <input type="checkbox"/> Numbers of participants 	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> June 2014 10 bouts at the Katherine Sport & Recreation Club <input checked="" type="checkbox"/> Alice Springs boxing club held boxing bout in April <input checked="" type="checkbox"/> Taminmin Boxing Club held an event in June <input checked="" type="checkbox"/> Taminmin Boxing club to hold another event in September <input checked="" type="checkbox"/> Baptist Bush Church Boxing club to hold an event in October

Key Strategic Area:

Drive successful delivery of boxing in the Northern Territory

Key Performance Indicator:

Active participation in boxing in the Northern Territory

Strategic Activity	Business action	Performance Indicators	
			<input checked="" type="checkbox"/> Alice Springs boxing club (tentative boxing bout) in November
	Coordinate development squad	<input type="checkbox"/> Numbers of participants <input type="checkbox"/> Training / development programs undertaken <input type="checkbox"/> Measures of improved participation and performance by athletes and others	<input checked="" type="checkbox"/> Development Squad continuing <input checked="" type="checkbox"/> New program being developed <input checked="" type="checkbox"/> Participation is expected to improve
	Attend National Titles	<input type="checkbox"/> NT Boxers participate in the 2015 Nationals in March/April (dates to be confirmed) <input type="checkbox"/> NT Boxers participate in the 2016 Nations in October/November 2015 (dates to be confirmed – 2016 titles being conducted in 2015 to line up with Olympic year 2016)	<input checked="" type="checkbox"/> NT Team attended the Nationals at the Gold Coast in April/May 2015 <input checked="" type="checkbox"/> Trey Crowley Gold medal in the Junior 52kg (2014 Silver) <input checked="" type="checkbox"/> Josh Cercarelli Silver in Youth 91kg <input checked="" type="checkbox"/> David Pisani Silver in the Elite 54kg classes <input checked="" type="checkbox"/> Steven Tipungwuti, Reed Halicek and Tate Stewart also trained, attended and fought hard

Key Strategic Area:

Drive successful delivery of boxing in the Northern Territory

Key Performance Indicator:

Active participation in boxing in the Northern Territory

Strategic Activity	Business action	Performance Indicators	
	Foster positive relationships with doctors who are willing to assist: <ul style="list-style-type: none">Plan events around their availabilityRecognise / reward their involvement	<input type="checkbox"/> Boxing activities are accessible and delivered according to BAL requirements	<input checked="" type="checkbox"/> Boxing activities are accessible and delivered as per BAL requirements
	Provide events / opportunities for boxers / coaches officials from elsewhere to come to the NT to events, development etc.	<input type="checkbox"/> NT Boxers, Coaches and Officials have opportunity to participate in bouts <input type="checkbox"/> Measures of improved participation and performance by athletes and others	Refer to above
Promote Boxing in the Northern Territory	Promote boxing events / activities as they occur and provide up to date information and promote boxing via website and social media, media releases etc	<input type="checkbox"/> Community awareness of and interest in boxing <input type="checkbox"/> Improved / positive reputation of BNT and the sport leading to increased capacity to attract support and participants	<input checked="" type="checkbox"/> New secretary Byron Davies maintaining e-mail information on progress of bouts, including coaches meetings a week prior to bouts and updated photos and bout information on BNT website and facebook page

Table A: NTG Department of Sport & Recreation Peak Sporting Body funding 2014/2015

No	Key Activity Area (As per Program Guidelines: Table 1)	Actions	Amount (\$)	% of Total Base funding
1.	Governance improvements	<ul style="list-style-type: none"> Expand income sources including: <ul style="list-style-type: none"> Explore business model for boxing based exercise product develop program/templates and secure sponsorship Complete, monitor, update and maintain strategic and business plans and budget Review and update Policies & Procedures as required Maintain financial records and administrative records 	\$6,900	20%
2.	Communication & Marketing	<ul style="list-style-type: none"> Update and maintain website, face book and twitter Develop and secure sponsorship Coordinate NT Calendar of events – work with NT Clubs to set up program, promote events, share information 	\$3,450	10%
3.	Coach and Official Accreditation	<ul style="list-style-type: none"> Run 1 x Level One Coach Education in Darwin in 2014 Run 1 x Level One Coach Education course in Darwin, Alice Springs or Katherine in 2015 – if course is to be held in Darwin, funds will be used to support regional participants. Run Level One Officiating Course in Darwin in 2014 Assist participants from regional areas to participate in Coach and Officiating education 	\$6,900	20%
4.	Participation Programs	<ul style="list-style-type: none"> Work with Clubs to promote delivery of properly supervised appropriate boxing activities – enable BNT to attend boxing sites and activities to monitor/police/assist clubs to provide appropriate and safe activity – fuel & accommodation (NT wide travel), safe equipment, safe areas etc Coordinate NT Calendar of Events (involves coordinating and sharing resources to enable events to happen) – includes arranging/providing venues, equipment, transport, staff/volunteers (including Doctor etc) to enable clubs to successfully and safely provide events/activities 	\$3,450	10%
5.	Athlete Development Pathways	<ul style="list-style-type: none"> Provide Development Squad training programs / camps etc in the NT using both local and interstate coaches – Note: development squad is a <i>development</i> squad <i>not</i> high performance – includes boxers from throughout NT Organise developmental exchanges – training and bouts - between other state boxing organisations - cost sharing between both parties (NT pool is too small to provide regular bouts) 	\$8,625	25%
6.	Intrastate Participation	<ul style="list-style-type: none"> Coordinate the NT Titles – assist athletes travelling from outside Darwin 	\$1,725	5%
7.	Interstate Travel	<ul style="list-style-type: none"> Assist NT Boxers to participate in the 2015 Nationals in March/April (dates to be confirmed) Assist NT Boxers to participate in the 2016 Nations in October/November 2015 (dates to be confirmed – 2016 titles being conducted in 2015 to line up with Olympic year 2016) 	\$3,450	10%
		Totals	\$34,500	100%

**Boxing NT
Annual General Meeting
Saturday 23rd November 2013
Minutes**

Meeting Open 1:20pm @ Ellis Stadium, Italian Club, Marrara

Apologies: Michael Rochford, Evatt Farrell

Present:

- Mr Franck Basset (President)
- Ms Mercedes Taaffe (Vice President)
- Mr Robert Butcher (interim Secretary)

Other BNT members present (financial and have held registration for minimum of 3 months):

- Greg Cooper
- Gary Robinson

Others Present:

- Gavin Coehn
- Eugene Kastrissios
- Jo Jennings

1. Minutes from the previous Annual general Meeting read out by Mr Franck Basset. Minutes confirmed as true and correct from previous meeting.

Moved: Mr Greg Cooper Seconded: Ms Mercedes Taaffe

2. Business from previous AGM.

Moved: Greg Cooper Seconded: Mr Franck Basset

3. Presidents Report

Presidents report provided by Mr Franck Basset

Moved: Mr Greg Cooper Seconded: Mr Gary Robinson

4. Treasurers Report

Treasurer's report Provided Mrs Jo Jennings (Practical Governance)

Moved: Mr Gary Robinson Seconded: Ms Mercedes Taaffe

5. BNT High Performance Program

BNT High Performance Program provided by Ms Mercedes Taaffe.

Moved: Mr Gary Robinson Seconded: Mr Greg Cooper

6. Election of Secretary

There were no nominations for the position of Secretary of BNT. Mr Robert Butcher to continue in role until AGM 2014

Moved: Greg Cooper Seconded: Mr Franck Basset

7. Election of Treasurer

There were no nominations for the position of Treasurer of BNT. Mr Robert Butcher to take on role until AGM 2014.

Moved: Mr Greg Cooper Seconded: Ms Mercedes Taaffe

8. Club and coach registration day 2014

BNT registration day for clubs and coaches will be held on the 8th of February 2014 from 8.30am – 10.00am at Cyclone Boxing Club, unit 4/273 Bagot Road, Coconut Grove.

Moved: Mr Greg Cooper Seconded: Ms Mercedes Taaffe

Meeting Closed: 2:20

APPENDIX B – Current Financial Reports

Balance Sheet as at 24 September 2015
Profit & Loss 01 January – 24 September 2015

Created: 25/09/2015 4:08 PM

Balance Sheet

As of 24/09/2015

Boxing NT Inc

GPO Box 3884

DARWIN NT 0801

ABN: 17 033 624 718

Email: jojennings@advanceplumbingnt.com.au

Assets

Current Assets

Bank Accounts		
CBA Soc Chq Acc 065901 925433	\$5,329.52	
Total Bank Accounts	\$5,329.52	
Total Current Assets		\$5,329.52

Non-Current Assets

Equipment & Furniture		
SPORTS EQUIPMENT	\$33,000.00	
Accum. Depr. Sports Equipment	-\$6,600.00	
Total Equipment & Furniture	\$26,400.00	

Computers		
Computers At Cost	\$1,319.00	
Accum. Depr. Computers	-\$1,319.00	
Total Computers	\$0.00	

Low Value Pool		
Low Value Pool At Cost	\$187.00	
Accum. Depr. Low Value Pool	-\$187.00	
Total Low Value Pool	\$0.00	

Land & Buildings		
Demountable Building At Cost	\$44,665.00	
Accum. Depr. Building	-\$4,139.46	
Total Land & Buildings	\$40,525.54	

Total Non-Current Assets		\$66,925.54
--------------------------	--	-------------

Total Assets		\$72,255.06
--------------	--	-------------

Liabilities

Net Assets		\$72,255.06
------------	--	-------------

Equity		
Retained Earnings	-\$25,522.67	
Current Year Surplus/Deficit	-\$39,456.30	
Historical Balancing	\$137,234.03	

Total Equity		\$72,255.06
--------------	--	-------------

This report includes Year-End Adjustments.

Created: 25/09/2015 3:00 PM

Profit & Loss Statement

1/01/2015 To 24/09/2015

Boxing NT Inc

GPO Box 3884

DARWIN NT 0801

ABN: 17 033 624 718

Email: jojenning@advanceplumbingnt.com.au

Income		
Banked Income Unknown Source	\$1,350.00	
NTG Sports Vouchers	\$100.00	
Donation/Gift Income	\$80.00	
Registration Fees (Incl Books)	\$4,970.00	
Competition Fees, Levies, etc.	\$2,300.00	
EITAAP	\$2,830.00	
Total Income		\$11,630.00
Total Cost Of Sales		\$0.00
Gross Profit		\$11,630.00
Expenses		
General Expenses		
Accounting/Auditing Fees	\$1,650.00	
Governance/Admin Services	\$5,473.50	
Office Expenses	\$260.75	
Bank Fees	\$30.00	
Venue Expenses	\$221.65	
General Repairs & Maintenance	\$539.00	
NTG Sports Vouchers		\$180.00
NT Athlete Participation & Dev		\$10,051.24
NT Coach Participation & Dev		\$3,761.17
NT Official Participation & Dev		\$1,842.49
Uniforms		\$5,861.90
Interstate & National Events	\$17,275.07	
Total General Expenses		\$25,449.97
BAI / Affiliation costs		\$660.00
Motor Vehicle Expenses		
Motor Vehicle Registration	\$125.70	
Total Motor Vehicle Expenses		\$125.70
Insurance Expenses		
Insurance	\$3,160.75	
Total Insurance Expenses		\$3,160.75
Total Expenses		\$51,093.22
Operating Profit		-\$39,463.22
Other Income		
Interest Income	\$6.92	
Affiliates Grants In	\$4,400.00	
Total Other Income		\$4,406.92
Other Expenses		
Affiliates Grants Out	\$4,400.00	
Total Other Expenses		\$4,400.00
Net Profit/(Loss)		-\$39,456.30

This report includes Year-End Adjustments.

SPECIAL PURPOSE FINANCIAL REPORT

For

BOXING NT INCORPORATED

for the year ended 31 December 2014

----- // -----